

# NSW Visiting Teachers Program

The New South Wales (NSW) Visiting Teachers Program provides opportunity for Spanish Secondary School Teachers to work within the Australian state of NSW. NSW Schools are looking for experienced teachers for roles in metropolitan, rural and regional areas across the state.

## 1 Overview

Teachers who have at least two years of secondary classroom teaching experience will be pre-selected by the Spanish Ministry of Education and Vocational Training and referred to the NSW Department of Education for assessment.

Teachers who are found to be eligible for NESA teacher accreditation and have met the NSW Approval to Teach standards will be offered visa sponsorship and appointed to a schools within rural, regional or high-demand schools throughout NSW.

## 2 Eligibility

To be eligible for the program, teachers will need to:

- have a minimum of two years of secondary teaching experience and be qualified to teach in one or more of the desired subjects (see subjects detailed below)
- meet the minimum qualification standards and English language proficiency set by the NSW Education Standards Authority (NESA)
- be willing to live and teach in a rural or regional area of NSW (see locations detailed below)

## 3 Locations

Teachers will be appointed to a school where they are needed most.

This could be in Greater Sydney Metropolitan, rural and regional areas including:

- Albury
- Bathurst
- Broken Hill
- Chifley
- Dubbo
- Karabar
- Liverpool
- Mount Druitt
- Mudgee
- Narrabri
- Penrith
- Queanbeyan
- Windsor



## 4 Incentives

The teacher will be required to sign an agreement to meet the conditions to receive the incentives listed below



Comprehensive on-boarding and induction to support with settling into schooling life in NSW and on-going teacher professional learning



NSW Department of Education will reimburse the teacher up to \$4,500 (AUD) to cover the cost of their visa



The teacher can seek reimbursement related to costs incurred for relocation up to the value of \$10,000 (AUD)



A bonus of \$10,000 (AUD) will be paid to the teacher where they meet their 3 year contract with NSW Department of Education



Rural Teacher Incentive (where applicable): Permanent and temporary teachers working at eligible 4, 6, and 8 transfer point incentive and Connected Communities incentive schools will be eligible to receive a Rural Teacher Incentive with a value of \$20,000 to \$30,000, dependent on the remoteness of the school. [Click here to find out more.](#)



Rental subsidy (where applicable): Temporary and permanent teachers and executive may be eligible for rental subsidies of 50 - 90%. [Click here to find out more.](#)

## 5 Documentation Required



All documentation needs to be certified by a notary, Justice of the Peace, lawyer or doctor.

- Resume outlining experience (two years minimum experience)
- Relevant degrees and certificates (Undergraduate and post-graduate - must equal to four years tertiary study)
- International English Language Testing System (IELTS) Academic test (average band score of 7.5 across all four skill areas, no score below 7.0 in any four skill areas and no less than 8.0 in speaking and listening)
- The International Second Language Proficiency Rating (ISLPR) assessment with scores of level 4 in all four areas of listening, speaking, reading and writing
- Service History (salary determination). Years of service/experience in teaching
- Academic Transcripts
- Translation documents (where required)
- Proof of Identity (100 points):
  - Passport (70 points)
  - Birth Certificate (70 points)
  - Drivers License (25 points)
  - Lease / rent agreement (25 points)
  - Document from current or previous employer within the last two years (25 points)
- National criminal record check from their country of origin and other countries the teacher has resided in
- Two Referee Checks - at least one must be from the current employer

